



## Lead Academy Physiotherapist

<b>Job title</b>	Lead Academy Physiotherapist
<b>Location</b>	Based in Portsmouth with some travel to away games
<b>Hours of work</b>	Full time post with weekday, weekend and some evening work
<b>Reports to</b>	Academy Manager
<b>Remuneration</b>	£30,000- £31,000 p.a. dependent on experience (Rising to £32-£33k after successful probation)

### Role summary

We are seeking to recruit an experienced and fully qualified Lead Academy Physiotherapist to manage our medical delivery in the Academy across all age groups (U9-U18).

You will lead the physio provision for the full time U18 scholar players, through attendance at all training and games. Further essential duties with the U18s will be to deliver clinical treatment and assessment of injured players and in collaboration with the S&C Lead Coach, create return to play protocols for all injured U18 players.

Building strong relationships with the 1<sup>st</sup> team medical staff, you will agree injury assessment and treatment plans for longer term injuries. Additionally, you will line manage the team of casual physio's and sports therapists. Leading on the organisation of their working rotas to ensure all training and games are supported and their continuous professional development to ensure all medical aspects in the training and game operations of our U9-U16 programme are professionally catered for.

The role holder will be expected to demonstrate the club values in all aspects of the role and act as a mentor to all U18 players.

As a member of the Academy Management Team, you will manage the recording and storage of all confidential medical information and drive standards in your department and across the wider academy to help us reach our strategic goals, through the successful implementation of departmental KPI's.

### Key Tasks

- Be the primary contact on all medical/health matters in relation to all Academy players
- Responsible for the assessment and treatment of the Academy players. This would include the development, organisation and implementation of the treatment and rehabilitation programmes for the academy players
- Report all injuries immediately to the Academy Manager and relevant phase coaches
- Ensure stringent confidentiality is applied around the capturing and storing of medical records
- Lead the provision of Physiotherapy cover on U18 training & match days. This would include the "pre-match" medical preparation, the provision of "on-field" first aid and treatment and the "post-match" medical recovery
- Co-ordinate the medical screening (cardiological and orthopaedic) for those academy players as designated under The F.A. sponsored scheme to ensure all regulations are followed
- Develop and maintain individual injury prevention programmes based on comprehensive screening of all Academy players
- In conjunction with the Academy Doctor, liaise with players and parents with regards to all treatment clinics, education briefings and all other medical related issues



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- Co-ordinate and implement an effective “Audit of Injuries” research programme for the academy players as designated by EPPP requirements
- Attend all briefings, courses and seminars as required by The Academy, The Club and The Football Association Medical Education Centre as designated in EPPP requirements.
- Implement a CPD programme for the casual medical staff
- Line manage all casual and intern medical staff (Rota’s/ Timesheets) to ensure all training and games are covered
- Facilitate appraisals of staff in their charge as directed by the Academy Manager
- Ensure all medical equipment is current, suitably stocked and arranged for each training and game
- Support where required, academy induction events, parent workshops and contribute to weekly multi - disciplinary meetings and monthly academy management meetings
- Actively promote exemplary behaviours that support the creation of a high-performance environment for staff and players
- Self-aware of your own developmental needs and proactive in undertaking CPD

### Essential requirements of the role:

The appointed coach must have:

- BSc Hons in physiotherapy (completed)
- HCPC Registered (completed)
- Member CSP
- Intermediate Trauma and Medical Management in Football (ITMMiF) or equivalent
- FA Safeguarding certificate
- Experience working with youth and young adult footballers or athletes from another sport
- Given the training locations and games schedule, a valid driving licence with frequent access to a car is essential
- Right to work in the UK in a professional sports organisation must be held at the time of applying

### Desirable qualifications:

- MSc in Physiotherapy
- The candidate will be working towards Advanced Trauma Medical Management in Football (ATMMiF)
- Football Intelligence Platform user experience

### How to apply

The Club will not consider applications via third parties.

To apply send your CV and cover letter to Lina Small – [hr@pompeyfc.co.uk](mailto:hr@pompeyfc.co.uk) no later than 1pm on Thursday 8<sup>th</sup> May 2024. Please do not reapply if you initially applied in March/April 2024.

**Interviews will be between May 15<sup>th</sup> and May 22<sup>nd</sup> so applicants must be available to attend in person between these dates**



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If you don't hear from us within 7 days of the closing date, please consider that your application was unsuccessful.

**Given the hours of work in this role, the successful candidate should live within close travel proximity to Portsmouth or be willing to relocate to within close proximity to the city.**

At Portsmouth Football Club we are committed to Equality, Diversity and Inclusion and we aim to build an accurate picture of the make-up for our talent pools. Therefore, we ask that you submit the information on the below link to ensure we are always attracting a broad and diverse range of exceptional talent from all areas of society. Responses are anonymous and the data gathered will be used to inform our future initiatives but filling in this form is voluntary

<https://forms.gle/H7NmjG95fgLSaWPD7>

### General information

**We're committed to diversity and inclusion** and want people from all walks of life to apply for our vacancies. We will make reasonable adjustments throughout the recruitment process to help you. If you need any support with your application, please get in touch with us. We are happy to help.

#### Safeguarding

Portsmouth Football Club is committed to the safeguarding and welfare of all children, young people, and adults at risk and this is endorsed by the club's board. We are committed to ensuring that any club related activity will be in a safe environment where children, young people and adults at risk are protected from harm or abuse whilst under our care.

The club have a safer recruitment policy which sets out our practice to ensure all staff and volunteers are suitable to work with children, young people and adults at risk.

As part of our safer recruitment policy, we ask every successful candidate to give their consent for us to obtain two written references and to provide us with documentary proof of qualifications.

The successful candidate will also be subject to enhanced level DBS check along with completing a self-declaration form as part of the recruitment process.

Portsmouth FC can exercise their right to perform external searches and to confirm information provided by candidates. It does not retain any data during this process.

Any offer of employment will be conditional on these requirements being satisfactory.



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